

creating possibility

for partnership and collaboration

What makes it so difficult to create positive change in an organisation? How come organisational habits seem so hard to shift? What would a truly collaborative organisation look like? ...sound like? ...feel like?

The Organization Workshop is a dynamic, "yawn-free" development programme for all levels of your organisation. We explore how and why collaboration and partnership are critical, what gets in the way of it developing, and what needs to happen to make collaborative working a real possibility for the organisation.

The centrepiece of the workshop is an organisation exercise in which participants are dropped into roles as top executives, middle managers, workers and customers interacting in a fast-paced, high-energy environment.

Participants get to experience what life is really like in other people's worlds, and make real, relevant and lasting decisions about how they can make a positive difference in their organisation.

you will...

- get to know - from first-hand experience - the different "worlds" of tops executives, middle managers, workers and customers
- recognise and avoid the disempowering pitfalls of your role, and approach it with more effective strategies

- develop concrete strategies for working more constructively across organisational lines
- learn how to build partnership and create powerful new synergies in your working relationships

- engage people in a stronger, more participative culture
- begin to provide leadership that addresses issues systemically rather than personally
- (optionally) have a tremendous amount of fun!

The Organisation Workshop is one the fastest, most powerful ways to develop awareness and positive change across your organisation.



Want to get started?

Contact rob@lichfield-associates.com
or ring Rob on **05600 289 235**